

# ROBERT J. VAN DER VELDE

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## PROFESSIONAL EXPERIENCE

Napa Valley College, Napa, CA

**Senior Dean, Arts & Sciences**

**2019- present**

**Dean, Social Sciences, Science, Mathematics & Engineering**

**2017-2019**

Direct supervision of fulltime faculty, instructional assistants, support staff, and adjunct faculty representing nearly two-thirds of College's credit course offerings. Responsibilities include class scheduling, classroom evaluation, and respond to student academic concerns, promote and foster an innovative teaching and learning environment conducive to academic excellence. Additional responsibilities include budget management, faculty and staff evaluation and supervision, chairing tenure-track faculty hiring committees, and collaboration with employers and community.

### *Key Accomplishments:*

- Administrator of the Year, 2019-20; Administrative Senate President, 2022-23; ACCJC Accreditation Steering Committee, 2022-23.
- Project lead for implementation of COVID-19 vaccination documentation system.
- Supported civic engagement of students and staff through activities including bringing *Congress to Campus* to the College, mentoring Student Trustees, faculty advisor for College Democrats.
- Supported implementation of AB 705 reforms to pre-transfer curriculum in English, ESL, and Mathematics.
- Serve on College collective bargaining teams with classified staff union and faculty union negotiations, and administrative representative to Planning & Budget Committee.

Palm Beach State College, Palm Beach Gardens, FL

**Associate Dean of Academic Affairs**

**2010- 2017**

Supervision of disciplines in Allied Health, Business, and Sciences. Direct supervision of 32 fulltime faculty, Biotechnology and STEM Education director, lab assistants, support staff, and through department chairs 100+ adjunct faculty per semester.

### *Key Accomplishments:*

- Responsible administrator for \$868,000 National Science Foundation grant for "Project Innovate" (Principal Investigator: Dr. Jay Matteson; Co-Principal Investigators: Professors Oleg Andric and Ira Rosenthal) (2015-18), to increase graduates in STEM disciplines, particularly underrepresented minorities and women, in response to demand for local, highly-skilled workforce needs in the power, aerospace, and manufacturing industries.
- Developed Palm Beach Collegiate High School program, a STEM cohort of early admission students, in response to Florida Senate Bill 850 (2014).
- Led implementation of "Science Path", three-year \$375,000 grant funded by The Quantum Foundation (2012-2015), to address student success in STEM gatekeeper courses in Biology and Chemistry. Led teams responsible for gap analysis of secondary and college Biology and

Chemistry courses; Developed two published lab and curriculum manuals focused on lab, writing, and math skills; Supervised completion of 28 virtual learning objects; Developed “PBSciencePath.org” website; Directed four Science Path Institutes bringing high school teachers to campus for week-long lab and curriculum development activities.

- Directed active Business Partnership Councils for Associate in Science programs in Biotechnology, Electrical Power & Engineering Technologies, Environmental Science, Horticulture, Medical Imaging (Radiography and Sonography), Ophthalmic Medical Technology, Paralegal, and Respiratory Care.
- Led development of new Associate of Science in Ophthalmic Medical Technology including substantive change proposal to Southern Association of Colleges & Schools Commission on Colleges (SACS-COC), steered extensive proposal through curriculum committee processes, directed submission of initial application for accreditation by Commission on Accreditation of Ophthalmic Medical Programs (CoA-OMP) (one of only 4 accredited programs at community colleges).

**Private Practice of Law, Mentor, OH**

**2005-2010**

General legal practice with emphasis on elder law, estate planning, *pro bono* foreclosure defense, and civil litigation.

Chancellor University, Cleveland, OH

**Adjunct Professor of Law**

**2009-2010**

Taught Constitutional Law (online), Employment Law for Paralegals, Legal Research & Writing, and Wealth Transfer for American Bar Association approved paralegal program. Completed rigorous Angel course management system faculty training. Provided technical assistance regarding ABA approval process.

Eastern Michigan University, Ypsilanti, MI

**Professor of Technology Studies and**

**Assistant Vice President of Academic Affairs**

**2003-2008**

As Professor of Technology Studies (2003-2008), taught in ABA-approved distance education degree completion program for U.S. Army paralegals stationed around the world. Online courses included Legal Research & Analysis II and Court Rules, Forms & Drafting Documents. Serve as a member of American Bar Association Approval Commission, and as Consultant-Evaluator for Higher Learning Commission of the North Central Association of Colleges and Schools.

As Assistant Vice President (2003-2004), served as a member of the Provost’s leadership team and the University’s chief academic personnel officer. Administered and directed all academic human resources activities, including recruitment, employment, compensation, records administration, affirmative action, training, employee relations and collective bargaining agreement administration. Served as University’s Chief Negotiator for collective bargaining agreements with 650+ full-time faculty and 120+ full-time lecturers. Oversaw faculty development. Advised deans and department heads concerning their efforts to shape and maintain a working environment that supports the strategic objectives of the university. Served as liaison to University Human Resources in matters pertaining to academic staff. Served as Provost’s representative to Faculty Council. Responsible for data analysis (using SAS, Access, Excel and Crystal Reports) on personnel and enrollment data.

Auburn University Montgomery, Montgomery, AL

**Assistant Professor; Associate Professor; Department Head**

**1995-2003**

**Department Head (1999-2003)** Responsible for departmental governance for six fulltime and ten to twelve part-time faculty. Established departmental programs, goals, and policies. Served as advocate for the department within the University and to community. Administered departmental budgets. Prepared quarterly and annual reports. Scheduled classes, supervised off-campus graduate program (Huntsville, AL), supervised support staff. Assessed, reviewed and revised graduate and undergraduate curriculum, course and programs. Advised undergraduate and graduate students. Recruited and selected faculty members, assigned and evaluated faculty responsibilities in teaching, research and service. Fostered professional development, stimulated research and publication. Maintained liaison with external agencies and institutions.

*Key Accomplishments:*

- Developed nationally recognized online Hate & Bias Crimes course supported by grant from Southern Poverty Law Center for police education, reviewed in *Chronicle of Higher Education*, October 17, 2001.
- Recipient, 2002 Award for Innovative Excellence in Teaching, Learning & Technology, Center for the Advancement of Teaching and Learning, and nominee for Ernest L. Boyer International Award for Excellence in Teaching, Learning & Technology.
- Harvard University, Graduate School of Education: Participant, Management Development Program, 2000.
- Obtained University designation as one of 27 worldwide WebCT Institutes.
- Two terms as Faculty Senate President; Directed first comprehensive revision of faculty handbook in 15 years, including revisions of tenure and promotion process and criteria, addition of third year review for tenure-track faculty, class scheduling guidelines, and administrative job descriptions.
- Served as program director for American Bar Association-approved certificate, baccalaureate legal assistant and Master of Judicial Administration programs.

Lakeland Community College, Kirtland, OH

**Adjunct Professor**

**1994-1995**

Adjunct Instructor in ABA-approved paralegal training program and community college business courses. Courses taught include Administrative Law, Business Law I, Business Law II, Business Organizations, Introduction to Paralegal Studies, Law Office Management, and Legal Research and Writing.

Martyn & Van Der Velde, Cleveland, OH

**Attorney and Shareholder**

**1990-1994**

Statutory Trust Litigation: Federal civil litigation including Statutory Trust enforcement, securities and consumer class actions, and employment law. Developed nationwide client base and cases in 23 states and District of Columbia.

Ulmer & Berne, Cleveland, OH

**Litigation Associate**

**1987-1989**

General litigation practice, with emphasis on employment law and management of complex litigation. Represented employers and unions in NLRB proceedings. Represented employers in EEOC investigations and litigation. Served as only associate on firm's computerization committee; edited firm's Employment Law Newsletter. Represented copyright and trademark holders in infringement actions for damages and injunctive relief. Served as Special Master for United States District Courts in the Northern District of Ohio and Eastern District of Michigan to manage 5,000 case docket in maritime asbestos litigation and developed innovative computerized settlement program. Supervised litigation support paralegals and support staff.

United States District Court, Northern District of Ohio, Cleveland, OH

**Law Clerk, United States Magistrate Judge David S. Perelman**

**1985-1987**

Performed general legal research, drafted opinions, orders and reports and recommendations, in federal civil litigation and criminal cases. Acted as courtroom deputy in pretrial criminal matters. Assisted with trial preparation, including jury instructions, in Summary Jury Trials, jury trials and bench trials. Assisted in preparation for pretrial conferences, including settlement negotiations.

Northern Ohio Data & Information Service, The Urban Center,  
Cleveland State University, Cleveland, OH

**Research Associate**

**1982-1985**

Directed public relations program, supervised computer programming and support staff in U.S. Census data dissemination program. Conducted demographic research and provided data support to college programs.

## EDUCATION

Cleveland-Marshall College of Law

**Juris Doctorate *cum laude***

**1985**

- Graduated in top 15% of class.
- American Bar Association Award for Excellence in Constitutional Law.
- Federal Bar Association Award for Excellence in Constitutional Law.

Cleveland State University

**Master of Science in Urban Studies**

**1986**

- Graduate Research Assistant for Director of The Urban Center.

The Ohio State University

**B.S. Political Science**

**1982**

## AWARDS

Harry S Truman Scholarship, Ohio

**1979**

(Four-year full scholarship awarded to one person per state each year as the official federal memorial to President Truman).

## BAR ADMISSIONS (Currently inactive status)

- United States Supreme Court, 2001.
- Ohio Supreme Court, 1985.
- Court of Appeals for the District of Columbia, 1989.
- U.S. Court of Appeals for the Sixth, Ninth, Tenth and Eleventh Circuits.
- U.S. District Courts for the Northern District of Ohio, Eastern District of Michigan, District of Arizona and the District of the District of Columbia.
- *Pro hac vice* admissions in U.S. District and/or Bankruptcy Courts in 23 states.

## COMMUNITY SERVICE

- City of Napa, Community Development Block Grant Commission, 2020-2024.
- Member, Sunrise Rotary, Napa, CA, 2018-present; Board of Directors, 2022-2023.
- Voter Choice Napa Committee, 2018-present; Co-chair, 2020-present.
- STEM Education Advisory Council, School District of Palm Beach County, 2013-2017.
- William T. Dwyer High School Advisory Council, 2012-2017.
- Education & Life Sciences Committee, North Palm Beach Chamber of Commerce, 2010-2017.
- Member, Mentor Public Library Board of Trustees, 2006-2007; President, 2007.
- Member, City of Cleveland Heights Citizens Advisory Committee, 1987-1991 (Chair, 1989-1991). Advised City on allocation of \$2.5 million budget for Community Development Block Grant funds. Established local program goals and objectives, reviewed grant proposals, conducted public hearings and reviewed grantee performance.
- Trustee, Heights Community Congress, 1975 (fair housing organization).
- Delegate, 1976, 1980 and 1988 Democratic National Conventions.

## PROFESSIONAL ORGANIZATIONS MEMBERSHIPS

- Member, Association of California Community College Administrators, 2017-present
  - Commission on Finance & Legislative Advocacy, 2018-present
- Member, Association of Florida Colleges (AFC) 2010-2017
  - President-Elect, 2017 (elected without opposition); Vice President for Commissions, 2016; Vice President-Elect for Commissions, 2015; AFC Parliamentarian, 2014.
  - Chair, Institutional Effectiveness, Planning & Professional Development Commission, 2012-2014; Secretary, 2014.
  - Palm Beach State College Chapter: Vice President – PBG, 2014-2016; Legislative liaison, 2012-2015.
- Institutional Representative, American Association for Paralegal Education (AAfPE).
  - Member, Board of Directors, 1998-2001.

- Member, American Bar Association Approval Commission of the Standing Committee on Paralegals, 2006-2009.
- Member, District of Columbia Bar Association.
- Member, Truman Scholar Association.
  - Board of Directors, 2005-2008.
  - Truman Scholar Selection Panel, Southeast Region
- Member, Phi Kappa Phi national honor society and Omicron Delta Kappa national leadership honor society.
- Member, Alabama Council of University Faculty Presidents, 1999-2002.
  - First Vice President, 2001-2002; Second Vice President, 2000-2001.
  - Authored ACUFP Alabama Supreme Court amicus curiae brief in Alabama Association of School Boards v. Siegelman (higher education funding litigation)

#### SELECTED GRANTS AND CONTRACTS

- California Strong Workforce grants over \$250,000 to support development of Geographic Information Systems certificate program, STEM Summer Summit with K-12 partners, and interdisciplinary Standardized Patient simulation collaboration between theater and allied health programs.
- Responsible administrator for \$868,000 National Science Foundation grant for “Project Innovate” (Principal Investigator: Dr. Jay Matteson; Co-Principal Investigators: Professors Oleg Andric and Ira Rosenthal) (2015-18), to increase graduates in STEM disciplines, particularly underrepresented minorities and women, in response to demand for local, highly-skilled workforce needs in the power, aerospace, and manufacturing industries.
- Directed implementation of “Palm Beach Science Path”, three-year \$375,000 grant from the Quantum Foundation to address student success in STEM gatekeeper courses in Biology and Chemistry in Palm Beach County, FL, 2012-2014.
- Awarded \$150,000 in grants for development of online course for hate crimes training for law enforcement, from Southern Poverty Law Center, 1999-2002.